## AGENDA 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: From 08:30 AM, Monday, June 30, 2025

In the event that the meeting on June 30, 2025, does not meet the legal and corporate charter requirements for quorum, the subsequent meeting will be held at 08:30 AM, Tuesday, July 22, 2025.

**Venue:** 4th Floor, LICOGI 13 TOWER, No. 164 Khuat Duy Tien Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi.

| I. OPENING CEREMONY   | TIME         |
|---|--------------|
| <ul> <li>Guest reception, verification of shareholder status and shareholder representatives, distribution of AGM materials</li> <li>Flag salute and introduction of delegates</li> <li>Report on verification of shareholder eligibility to attend the AGM</li> <li>Approval of the Meeting Agenda and Working Regulations</li> <li>Introduction of the Presidium, Secretariat, and Vote Counting Committee</li> </ul> | 8h30÷9h30    |
| II. MAIN CONTENTS   |              |
| 1. Matters for AGM Approval:  | 9h45 ÷ 12h00 |
| <ul> <li>Report of the Board of Directors (BOD) on business and investment<br/>performance in 2024 and the business plan &amp; key targets for 2025</li> </ul>  |              |
| - Report of the Supervisory Board (SB)  |              |
| - Presentation of proposals for AGM approval  Proposal on the list of candidates for the Board of Directors and the   |              |
| <ul> <li>Proposal on the list of candidates for the Board of Directors and the<br/>Supervisory Board for the 2025–2029 term</li> </ul>  |              |
| - Shareholder discussion  |              |
| <ul> <li>Voting on all matters presented to the AGM</li> </ul>  |              |
| 2. Announcement of Voting Results; Approval of Meeting Minutes  |              |
| and AGM Resolutions; Closing Remarks and Adjournment  |              |