

**PROPOSAL  
FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

No. 01/2025/TT-LICOGI13-BOD, dated June 30, 2025

**Regarding matters to be approved by the General Meeting**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and relevant guiding documents;
- Pursuant to the Charter on the organization and operation of LICOGI13 Joint Stock Company;
- Pursuant to the reports presented to the General Meeting;

*The Board of Directors (BOD) proposes the General Meeting of Shareholders to approve the following contents as the basis for implementation in 2025, as detailed below:*

1. Report on the 2024 Business Results, Consolidated Financial Statements for 2024 (Audited), and Profit Distribution Plan for the Parent Company in 2024; 2025 Business Plan:

*1.1. Results of Business Operations, Consolidated Financial Statements for 2024 (Audited):*

No. Item	Value (VND)
1 Total Assets	6,083,725,943,978
2 Liabilities	4,940,781,331,785
3 Owner's Equity	1,142,944,612,193
4 Total Revenue	3,695,151,811,446
5 Consolidated Profit Before Tax	11,234,027,519
6 Consolidated Profit After Tax	6,055,366,559
Profit After Tax - Non-controlling Shareholders	3,966,254,042
Profit After Tax - Parent Company Shareholders	2,089,112,517

*1.2. Profit Distribution Plan for 2024 (Parent Company):*

No. Item	Value (VND)
<b>A Profit</b>	
1 Profit Before Tax of Parent Company	5,384,879,769
2 Corporate Income Tax	2,157,656,613
3 Profit After Tax of Parent Company	3,227,223,156
<b>B Distribution of Profit After Tax</b>	
Allocation to Funds:	
- Development Investment Fund (5%)	161,361,158
- Welfare and Reward Fund (5%)	161,361,158



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No.	Item	Value (VND)
C	Remaining Profit After Tax	2,904,500,840
D	Undistributed Retained Earnings	20,778,581,547

### 1.3. 2025 Business Plan:

- Consolidated Revenue: 3,500 billion VND
- Investment Value: 1,150 billion VND
- Parent Company Profit Before Tax: 45 billion VND
- Dividend: 3%

### 2. Approval of Contracts/ Transactions between LICOI13 and its Subsidiaries, Associated Companies/ Related Parties in 2024:

- Contract No. 183/2024/HĐCNM/LIG-ICI signed on February 1, 2024, between LICOI13 Joint Stock Company and LICOI13 Infrastructure and Construction Investment Joint Stock Company (LICOI13-ICI) for the leasing of labor, machinery, equipment, and materials to complete some items of Bid Package: "Construction No. 01: Section from Km 94+400 - Km113+200, Component Project 3 of the Chau Doc - Can Tho - Soc Trang Expressway Project, Phase 1." The contract value is VND 20,179,097,000 (including VAT), executed by LICOI13-ICI.
- Contract No. 65/HĐKT-LIG-ICI dated February 4, 2024, between LICOI13 and LICOI13-ICI for the construction of foundations and the operation house of the concrete mixing station for Bid Package: "Construction No. 01: Section from Km 94+400 - Km113+200, Component Project 3 of the Chau Doc - Can Tho - Soc Trang Expressway Project, Phase 1." The contract value is VND 6,115,246,000 (including VAT), executed by LICOI13-ICI.
- Contract No. 02/2024/VLXD.LIG-ICI dated March 18, 2024, between LICOI13 and LICOI13-ICI for the supply of construction materials for Bid Package: "Construction No. 01: Section from Km 94+400 - Km113+200, Component Project 3 of the Chau Doc - Can Tho - Soc Trang Expressway Project, Phase 1." The contract value is VND 44,868,501,000 (including VAT), executed by LICOI13-ICI.

### 3. Remuneration for the Board of Directors (BOD), Supervisory Board (SB), Management Personnel, and the BOD Support Team:

- Actual remuneration for 2024: VND 938,000,000
- Estimated remuneration for 2025 (excluding salaries for full-time positions): VND 950,000,000
- Source of funding: Recorded in the 2025 business costs.
- The Chairman of the BOD will decide on the allocation of remuneration to BOD members, SB members, management personnel, and the BOD support team based on each person's position and work performance and will report to the next shareholders' meeting.



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### 4. Approval of the Selection of an Auditor for the 2025 Financial Statements:

The General Meeting of Shareholders authorizes the BOD to select one of the qualified auditing firms, approved by the State Securities Commission, to audit the financial statements for 2025 and review the mid-year financial statements. A list of approved auditing firms is attached (Appendix 1).

5. Approval of the Sale of 574,949 Shares held by LICOI13 in LICOI13 Construction Materials Joint Stock Company (LICOI13-CMC), corresponding to 16.65% of its charter capital.

6. Approval of the Sale of 4,090,000 Shares held by LICOI13 in LICOI13 Infrastructure Investment and Construction Joint Stock Company (LICOI13-ICI), corresponding to 45.44% of its charter capital.

7. Approval of the Sale of 100% of the Shares held by LICOI13 in LICOI13 Infrastructure Mechanization Joint Stock Company (LICOI13-IMC), corresponding to 2,084,000 shares.

8. Approval of the Contribution of Capital to Establish LICOI13 Hoa Lu Joint Stock Company, corresponding to 98% of the charter capital, to implement real estate investment projects in Ninh Binh and neighboring provinces.

9. Approval of the Contribution of Capital to Establish Quán Ngang 3 Investment Joint Stock Company, corresponding to 90% of the charter capital, to carry out the Quán Ngang 3 Industrial Park Project.

10. Approval of the Sale of 100% of LICOI13's Capital in Trường Trung Cấp Nghề Công Trình 1 School Ltd.

11. Approval of Purchasing Additional Shares in the Capital Increase of LICOI13FC in 2025 to maintain 51% Ownership in LICOI13FC.

### 12. Approval of the Registration of Additional Business Activities:

No.	Industry Name	Code
1	Management Consultancy	7020
2	Real Estate Consultancy, Brokerage, and Auction	6820, 68201
3	General Support Services	81100
4	General House Cleaning Services	81210
5	Industrial and Specialized Cleaning Services	81290
6	Landscape Maintenance Services	81300
7	General Office Administration Services	82110

13. Report on the Results of Supervisory Board Activities in 2024.

14. Authorization to the Board of Directors to Decide on Certain Matters Within the Competence of the General Meeting of Shareholders:

To ensure effective governance and address arising issues promptly in the Company's business operations, the BOD proposes that the General Meeting of Shareholders authorize the BOD to decide on the following matters:

- Registering or modifying business activities and other contents of the Enterprise Registration Certificate; making amendments to the Company Charter.
- Deciding on changes to the organizational structure and management.
- Authorizing the BOD to adjust certain business goals and investments as necessary.
- Deciding on contracts/transactions between the Parent Company and its subsidiaries, associated companies, BOD members, SB members, General Director, major shareholders, and related parties.
- Deciding on capital contributions, share transfers in other businesses; deciding on divestment in subsidiaries as necessary to ensure the Company's sustainable development.
- Deciding on investment policies for projects, mergers, and acquisitions.

The Board of Directors is responsible for reporting to the General Meeting of Shareholders at the next General Shareholders' Meeting.

*We respectfully submit for your review and approval.*

*Thank you very much!*

**Recipients:**

- LIG Shareholders;
- Board of Directors, Supervisory Board, CEO;
- Filed with the Planning Department.

On behalf of the Board of Directors



CHỦ TỊCH H.Đ.Q.T

*Bùi Đình Sơn*



**Appendix 1: List of Auditing Firms Approved by the State Securities Commission of Vietnam for Auditing Public Interest Entities in the Securities Sector in 2025**

No.	Name of Auditing Firm
1	KPMG LLC (KPMG)
2	Ernst & Young Vietnam LLC (E&Y)
3	Deloitte Vietnam LLC (DELOITTE)
4	A&C Auditing and Consulting LLC (A&C)
5	AASC Auditing Firm LLC (AASC)
6	PwC Vietnam LLC (PwC)
7	Grant Thornton Vietnam LLC (GT)
8	AAC Auditing and Accounting LLC (AAC)
9	AFC Vietnam Auditing LLC (AFC)
10	Moore AISC Auditing and IT Services LLC (MOORE AISC)
11	UHY Auditing and Consulting LLC (UHY)
12	RSM Vietnam Auditing and Consulting LLC (RSM)
13	VACO Auditing LLC (VACO)
14	An Viet Auditing LLC (AN VIET)
15	BDO Auditing LLC (BDO)
16	FAC Auditing LLC (FAC)
17	VAE Vietnam Auditing and Valuation LLC (VAE)
18	Ecovis AFA Vietnam Auditing, Valuation, and Consulting LLC (ECOVIS AFA VIETNAM)
19	International CPA Auditing LLC (ICPA)
20	DFK Vietnam Auditing LLC (DFK)
21	CPA Vietnam Auditing LLC (CPA VIETNAM)
22	Chuẩn Việt Auditing and Consulting LLC (CHUẨN VIỆT)
23	ASCO Auditing and Valuation LLC (ASCO)
24	Southern Financial Consulting, Accounting, and Auditing LLC (AASCS)
25	NVT Vietnam Auditing LLC (NVT)
26	S&S Consulting and Auditing LLC (S&S)
27	AVA Vietnam Auditing and Valuation LLC (AVA)
28	IAV International Auditing and Valuation LLC (IAV)