

Hanoi, June 30, 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS GENERAL MEETING OF SHAREHOLDERS OF LICOGI 13 JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 and its guiding documents;
- The Charter of Organization and Operation of LICOGI 13 Joint Stock Company;
- Minutes of the 2025 Annual General Meeting of Shareholders held on June 30, 2025, and the voting results on the matters presented at the Meeting.

HEREBY RESOLVES:

Article 1: Approval of matters presented in Proposal No. 01/2025/TT-LICOGI13-BOD dated June 30, 2025:

Item 1: Approval of: 2024 business performance report; 2024 audited consolidated financial statements; Profit distribution plan of the Parent Company for 2024; 2025 business plan (Approved by: 96.14%)

1. 2024 Business Performance and Audited Consolidated Financial Statements

No. Item	Amount (VND)
1 Total assets	6,083,725,943,978
2 Liabilities	4,940,781,331,785
3 Owners' equity	1,142,944,612,193
4 Total revenue	3,695,151,811,446
5 Consolidated profit before tax	11,234,027,519
6 Consolidated profit after tax	6,055,366,559
Profit after tax attributable to non-controlling interests	3,966,254,042
Profit after tax attributable to Parent Company shareholders	2,089,112,517

2. 2024 Profit Distribution Plan of the Parent Company

No. Item	Amount (VND)
A Profit	
1 Profit before tax	5,384,879,769

No. Item	Amount (VND)
2 Corporate income tax	2,157,656,613
3 Net profit after tax	3,227,223,156
B Distribution of post-tax profit	
- Development investment fund (5%)	161,361,158
- Welfare and bonus fund (5%)	161,361,158
C Remaining post-tax profit	2,904,500,840
D Undistributed retained earnings (accumulated)	23,683,082,387

3. 2025 Business Plan

- Consolidated revenue: VND 3,500 billion
- Investment value: VND 1,150 billion
- Parent Company profit before tax: VND 45 billion
- Dividend: 3%

Item 2: Approval of contracts/transactions between LICOI 13 and its subsidiaries, associates, and related parties conducted in 2024 (Details in Section 2, Proposal No. 01/2025/TT-LICOI13-BOD dated June 30, 2025) (**Approved by: 95.54%**)

Item 3: Approval of 2025 remuneration for the Board of Directors (BOD), Supervisory Board (SB), Corporate Secretary, and BOD's supporting team (Details in Section 3, Proposal No. 01/2025/TT-LICOI13-BOD) (**Approved by: 91.54%**)

Item 4: Authorization for the BOD to select a qualified audit firm approved by the State Securities Commission to audit public-interest entities in the securities sector to conduct the 2025 interim review and annual audit (As per Appendix 01 attached) (**Approved by: 99.68%**)

Item 5: Approval of the transfer of 574,949 shares (equivalent to 16.65% charter capital) held by LICOI 13 in LICOI 13 – Building Materials JSC (LICOI 13 – CMC) (**Approved by: 95.43%**)

Item 6: Approval of the transfer of 4,090,000 shares (equivalent to 45.43% charter capital) held by LICOI 13 in LICOI 13 – Infrastructure and Construction Investment JSC (LICOI 13 – ICI) (**Approved by: 95.43%**)

Item 7: Approval of the transfer of 100% equity held by LICOI 13 in LICOI 13 – Infrastructure Mechanization JSC (LICOI 13 – IMC), equivalent to 2,084,000 shares (**Approved by: 95.43%**)

Item 8: Approval of capital contribution to establish LICOI 13 Hoa Lu JSC, holding 98% charter capital, for real estate development projects in Ninh Bình and nearby provinces (**Approved by: 91.78%**)

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Item 9: Approval of capital contribution to establish Quán Ngang 3 Investment JSC, holding 52% charter capital, to implement the Quán Ngang 3 Industrial Park Project (**Approved by: 91.78%**)

Item 10: Approval of the transfer of 100% equity held by LICOGI 13 in Construction Vocational Secondary School No.1 One-Member LLC (**Approved by: 95.43%**)

Item 11: Approval of capital contribution to maintain 51% ownership in LICOGI13FC JSC during its 2025 capital increase (**Approved by: 91.46%**)

Item 12: Approval to purchase additional shares in the 2025 capital increase of LICOGI 13 – ITC JSC, resulting in LICOGI 13 holding 10% charter capital in LICOGI 13 – ITC (**Approved by: 91.58%**)

Item 13: Approval of registration for additional business lines (Details in Section 13, Proposal No. 01/2025/TT-LICOGI13-BOD) (**Approved by: 96.14%**)

Item 14: Approval of amendments and supplements to the Company Charter (Details in Section 14, Proposal No. 01/2025/TT-LICOGI13-BOD) (**Approved by: 96.14%**)

Item 15: Acknowledgement of the 2024 report on supervision and operations of the Supervisory Board (**Approved by: 99.68%**)

Item 16: Authorization to the BOD to decide on certain matters under the authority of the General Meeting of Shareholders (Details in Section 16, Proposal No. 01/2025/TT-LICOGI13-BOD) (**Approved by: 96.14%**)

Article 2: Approval of the Board of Directors (2025–2029 term), including:

1. Mr. Vu Tuan Duong
2. Mr. Do Thanh Ha
3. Mr. Nguyen Van Hiep
4. Mr. Nguyen Quoc Hung
5. Mr. Bui Dinh Son
6. Mr. Pham Van Thang
7. Ms. Nguyen Thanh Tu

Article 3: Approval of the Supervisory Board (2025–2029 term), including:

1. Mr. Le Van Cuong
2. Ms. Nguyen Thi Thom
3. Ms. Hoang Thi Tuyen

Article 4: The General Meeting of Shareholders assigns the Board of Directors to direct and organize the implementation of all matters approved at this Meeting in accordance with the Law and the Company Charter.

This Resolution was duly approved by the 2025 Annual General Meeting of Shareholders and takes effect as of June 30, 2025.

Recipients:

- *State Securities Commission, Hanoi Stock Exchange (for disclosure)*
- *Members of the BOD and Supervisory Board*
- *LICOGI13 Executive Board*
- *Subsidiaries and affiliates*
- *Company website*
- *Archived at Planning & General Affairs Dept Archived at Planning & General Affairs Dept.*
- *Archived at Planning & General Affairs Dept.*

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN**



Bui Dinh Son



LICOGI 13 JOINT STOCK COMPANY

No: 01/BB-LICOGI13-AGM

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Hanoi, June 30, 2025

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING
LICOGI 13 JOINT STOCK COMPANY**

I. Company Name: LICOGI 13 JOINT STOCK COMPANY

Business Registration Number/Tax Code: 0100106426

Headquarters: LICOGI 13 Building – Khuất Duy Tiến Street – Nhân Chính Ward –
Thanh Xuân District – Hanoi, Vietnam.

II. Time and Location of the 2025 Annual General Meeting:

The meeting took place at 9:00 AM on June 30, 2025, at the Company's headquarters: 4th Floor, LICOGI 13 TOWER, Khuất Duy Tiến Street, Nhân Chính Ward, Thanh Xuân District, Hanoi.

III. Attendees of the General Meeting:

1. List of Attendees:

Based on the shareholder list provided by the Vietnam Securities Depository Center as of May 30, 2025, the total number of shareholders eligible to attend the meeting was 9,493 shareholders, holding a total of 94,220,661 voting shares.

2. Legality of the Meeting:

According to the Shareholder Eligibility Report:

The total number of shareholders invited to the meeting was 9,493, holding 94,220,661 shares, representing 100% of the shares entitled to vote.

At the opening of the meeting, a total of 49 shareholders and their representatives attended, representing 49,730,112 shares, which accounted for 52.78% of the total shares eligible to vote.

By the time of voting, a total of 54 shareholders and their representatives participated, representing 52,421,762 shares, which accounted for 55.64% of the total shares eligible to vote.

All shareholders and their representatives were eligible to participate in the General Meeting.



Based on the provisions of the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of LICOGI 13 Joint Stock Company held on June 30, 2025, was lawful and met the necessary conditions to proceed.

IV. Agenda of the Meeting:

1. Mrs. Bui Minh Thuy announced the reason for the meeting and introduced the attendees.
2. Mrs. Dinh Thi Kim Anh presented the Shareholder Eligibility Report and introduced the Working Regulations of the meeting. The following lists were approved:

Presiding Committee:

- Mr. Bui Dinh Son – Chairman of the Board of Directors.
- Mrs. Nguyen Thanh Tu – Board Member, Deputy General Director.
- Mr. Do Thanh Ha – Board Member, Deputy General Director.
- Mr. Bui Dinh Son was appointed as the Chairman of the Meeting.

Secretary Team:

- Mrs. Hoang Thi Tuyen – Deputy Director of Investment & Energy Division.
- Mrs. Nguyen Dang Linh Chi – Specialist of the Planning Department.

Vote Counting Committee:

- Mrs. Dinh Thi Kim Anh – Supervisory Board Member, Deputy Head of HR Department (Head of Committee).
- Mrs. Lai Thi Tho – Chief Accountant.
- Mrs. Nguyen Thi Thuyen – Deputy Director of Project Management.
- Mr. Le Viet Canh – Deputy Director of the IT & Project Management Department.
- Mrs. Mai Thi Thai – Specialist in the IT & Project Management Department.

The General Meeting unanimously approved the meeting regulations, the list of the Presiding Committee, the Secretary Team, and the Vote Counting Committee, with 100% approval from the shareholders and their representatives.

- Approval of the General Assembly Agenda:

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Agenda Items: The following agenda was approved by the General Meeting with 100% approval from the shareholders:

- Report by the Board of Directors on the 2024 business performance and investment results, as well as the plan and targets for 2025.
 - Report by the Supervisory Board.
 - Presentation of proposals for the approval of the agenda items.
 - Election of the Board of Directors and Supervisory Board for the 2025-2029 term.
 - Discussions among shareholders.
 - Voting on the presented agenda items.
 - Announcement of the voting results, approval of the meeting minutes, and resolutions.
 - Closing remarks and adjournment of the meeting.
3. Mrs. Nguyen Thanh Tu, a member of the Presiding Committee, presented the Board of Directors' report on the company's business and investment results for 2024, and the business plan for 2025.
 4. The General Meeting listened to the Supervisory Board's report on its 2024 monitoring activities, presented by Mrs. Duong Thi Phuong, Head of the Supervisory Board.
 5. Mr. Do Thanh Ha, a member of the Presiding Committee, presented proposals for the agenda items and the nomination list for the Board of Directors and Supervisory Board for the 2025-2029 term.
 6. The meeting opened the floor for shareholder opinions, comments, and discussions, with the Presiding Committee responding directly to questions and feedback.
 8. After hearing the reports and discussion comments, the General Assembly voted and approved the contents with the specific results as follows:

Content 1: Report on the production and business results for 2024, the audited consolidated financial statements for 2024, and the profit distribution plan for the Parent Company in 2024; Production and business plan for 2025.

1.1. Production and Business Results, Audited Consolidated Financial Statements for 2024:

No.	Content	Value (VND)
1	Total Assets	6,083,725,943,978
2	Liabilities	4,940,781,331,785
3	Equity	1,142,944,612,193
4	Total Revenue	3,695,151,811,446
5	Profit Before Tax (Consolidated)	11,234,027,519
6	Profit After Tax (Consolidated)	6,055,366,559
	Profit After Tax of Non-controlling Interests	3,966,254,042
	Profit After Tax of Parent Company	2,089,112,517

1.2. Profit Distribution Plan for 2024 (Parent Company):

No.	Content	Value (VND)
A	Profit	
1	Profit Before Tax (Parent Company)	5,384,879,769
2	Corporate Income Tax	2,157,656,613
3	Profit After Tax (Parent Company)	3,227,223,156
B	Profit Distribution After Tax	
	Allocations to Funds:	
	- Development Investment Fund 5%	161,361,158
	- Welfare and Reward Fund 5%	161,361,158
C	Remaining Profit After Tax	2,904,500,840

No.	Content	Value (VND)
D	Unallocated Profit (Accumulated)	23,683,082,387

1.3. Production and Business Plan for 2025:

- Consolidated Revenue: 3,500 billion VND
 - Investment Value: 1,150 billion VND
 - Profit Before Tax (Parent Company): 45 billion VND
 - Dividend: 3%
- Along with other content according to the Board of Directors' report.
- **Total shares in favor:** 50,398,311 shares, corresponding to 96.14% of the total shares with voting rights participating in the meeting.
 - **Total shares against:** 0 shares, corresponding to 0% of the total shares with voting rights participating in the meeting.
 - **Total shares with no opinion:** 2,023,451 shares, corresponding to 3.86% of the total shares with voting rights participating in the meeting.

Content 2: Contracts/transactions of LICOI13 with subsidiaries, affiliated companies/related persons conducted in 2024 (details in section 2 of Proposal No. 01/2025/TT-LICOI13-HĐQT dated June 30, 2025, from the Board of Directors).

- Total shares in favor: 50,086,311 shares, corresponding to 95.54% of the total shares with voting rights participating in the meeting.
- Total shares against: 207,000 shares, corresponding to 0.39% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,128,451 shares, corresponding to 4.06% of the total shares with voting rights participating in the meeting.

Content 3: Remuneration for the Board of Directors (BOD), Supervisory Board (SB), the Company's Governance Officer, and the BOD's Advisory Team (details in section 3 of Proposal No. 01/2025/TT-LICOI13-HĐQT dated June 30, 2025, from the Board of Directors).

- Total shares in favor: 47,985,611 shares, corresponding to 91.54% of the total shares with voting rights participating in the meeting.

- Total shares against: 2,350,400 shares, corresponding to 4.48% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,085,751 shares, corresponding to 3.98% of the total shares with voting rights participating in the meeting.

Content 4: Approval of the selection of the auditing unit for the 2025 financial report (details in section 4 of Proposal No. 01/2025/TT-LICOGI13-HĐQT dated June 30, 2025, from the Board of Directors).

- Total shares in favor: 52,251,762 shares, corresponding to 99.68% of the total shares with voting rights participating in the meeting.
- Total shares against: 0 shares, corresponding to 0% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 170,000 shares, corresponding to 0.32% of the total shares with voting rights participating in the meeting.

Content 5: Approval of the transfer of 574,949 shares of LICOGI 13 in LICOGI 13 – Construction Materials Joint Stock Company (LICOGI 13 – CMC), equivalent to 16.65% of the charter capital.

- Total shares in favor: 50,024,011 shares, corresponding to 95.43% of the total shares with voting rights participating in the meeting.
- Total shares against: 207,000 shares, corresponding to 0.39% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,190,751 shares, corresponding to 4.18% of the total shares with voting rights participating in the meeting.

Content 6: Approval of the transfer of 4,090,000 shares of LICOGI 13 in LICOGI 13 – Construction and Infrastructure Investment Joint Stock Company (LICOGI 13 – ICI), equivalent to 45.44% of the charter capital.

- Total shares in favor: 50,024,011 shares, corresponding to 95.43% of the total shares with voting rights participating in the meeting.
- Total shares against: 207,000 shares, corresponding to 0.39% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,190,751 shares, corresponding to 4.18% of the total shares with voting rights participating in the meeting.

Content 7: Approval of the transfer of 100% of LICOGI 13's shares in LICOGI 13 – Infrastructure Mechanization Joint Stock Company (LICOGI 13 – IMC), equivalent to 2,084,000 shares.

- Total shares in favor: 50,024,011 shares, corresponding to 95.43% of the total shares with voting rights participating in the meeting.
- Total shares against: 207,000 shares, corresponding to 0.39% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,190,751 shares, corresponding to 4.18% of the total shares with voting rights participating in the meeting.

Content 8: Approval for the establishment of LICOGI 13 Hoa Lu Joint Stock Company, contributing 98% of the charter capital to implement real estate investment projects in Ninh Binh and neighboring areas.

- Total shares in favor: 48,110,311 shares, corresponding to 91.78% of the total shares with voting rights participating in the meeting.
- Total shares against: 2,288,000 shares, corresponding to 4.36% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,023,451 shares, corresponding to 3.86% of the total shares with voting rights participating in the meeting.

Content 9: Approval for the establishment of Quán Ngang 3 Investment Joint Stock Company, contributing 52% of the charter capital to implement the Quán Ngang 3 Industrial Park Project.

- Total shares in favor: 48,110,311 shares, corresponding to 91.78% of the total shares with voting rights participating in the meeting.
- Total shares against: 2,288,000 shares, corresponding to 4.36% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,023,451 shares, corresponding to 3.86% of the total shares with voting rights participating in the meeting.

Content 10: Approval for the transfer of 100% ownership of LICOGI13 in Trường Trung Cấp Nghề Công Trình 1 Vocational School Ltd.

- Total shares in favor: 50,024,011 shares, corresponding to 95.43% of the total shares with voting rights participating in the meeting.

- Total shares against: 207,000 shares, corresponding to 0.39% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,190,751 shares, corresponding to 4.18% of the total shares with voting rights participating in the meeting.

Content 11: Approval for purchasing additional shares in the 2025 capital increase of LICOI13FC Joint Stock Company, maintaining 51% ownership at LICOI13FC.

- Total shares in favor: 47,943,011 shares, corresponding to 91.46% of the total shares with voting rights participating in the meeting.
- Total shares against: 2,288,000 shares, corresponding to 4.36% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,190,751 shares, corresponding to 4.18% of the total shares with voting rights participating in the meeting.

Content 12: Approval for purchasing additional shares in the 2025 capital increase of LICOI13 – ITC Technology Investment Joint Stock Company (LICOI13 – ITC), making LICOI 13 hold 10% of the charter capital at LICOI13 – ITC after the contribution.

- Total shares in favor: 48,005,311 shares, corresponding to 91.58% of the total shares with voting rights participating in the meeting.
- Total shares against: 2,288,000 shares, corresponding to 4.36% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,128,451 shares, corresponding to 4.06% of the total shares with voting rights participating in the meeting.

Content 13: Approval for the registration of additional details and business sectors in the company's business registration (details in section 13 of Proposal No. 01/2025/TT-LICOI13-HĐQT dated June 30, 2025, from the Board of Directors).

- Total shares in favor: 50,398,311 shares, corresponding to 96.14% of the total shares with voting rights participating in the meeting.
- Total shares against: 0 shares, corresponding to 0% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 2,023,451 shares, corresponding to 3.86% of the total shares with voting rights participating in the meeting.

Content 14: Approval for amendments and supplements to the company's charter (details in section 14 of Proposal No. 01/2025/TT-LICOGI13-HĐQT dated June 30, 2025, from the Board of Directors).

- Total shares in favor: 50,398,311 shares, corresponding to 96.14% of the total shares with voting rights participating in the meeting.
- Total shares against: 1,853,451 shares, corresponding to 3.54% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 170,000 shares, corresponding to 0.32% of the total shares with voting rights participating in the meeting.

Content 15: Report on the results of the supervision and activities of the Supervisory Board in 2024.

- Total shares in favor: 52,251,762 shares, corresponding to 99.68% of the total shares with voting rights participating in the meeting.
- Total shares against: 0 shares, corresponding to 0% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 170,000 shares, corresponding to 0.32% of the total shares with voting rights participating in the meeting.

Content 16: Authorization for the Board of Directors to decide on certain matters within the authority of the General Shareholders' Meeting (details in section 16 of Proposal No. 01/2025/TT-LICOGI13-HĐQT dated June 30, 2025, from the Board of Directors).

- Total shares in favor: 50,398,311 shares, corresponding to 96.14% of the total shares with voting rights participating in the meeting.
- Total shares against: 1,853,451 shares, corresponding to 3.54% of the total shares with voting rights participating in the meeting.
- Total shares with no opinion: 170,000 shares, corresponding to 0.32% of the total shares with voting rights participating in the meeting.

- 9. Election Results for the 2025-2029 Board of Directors and Supervisory Board:**
The nominees were elected as follows: According to the results of the nominations and candidacies for the Board of Directors (BOD) and Supervisory Board (SB) for the 2024-2029 term, the total number of candidates nominated for the BOD is 07 (seven) people, and for the SB is 03 (three) people, meeting the required number of members as per regulations. Based on Article 27 of the Company's Charter, the

General Assembly proceeded with the election of members for the BOD and SB of LICOGI 13 Joint Stock Company for the 2025-2029 term. The specific results are as follows:

• **Board of Directors:**

1. Mr. Vu Tuan Duong
2. Mr. Do Thanh Ha
3. Mr. Nguyen Van Hiep
4. Mr. Nguyen Quoc Hung
5. Mr. Bui Dinh Son
6. Mr. Pham Van Thang
7. Mrs. Nguyen Thanh Tu

• **Supervisory Board:**

1. Mr. Le Van Cuong
2. Mrs. Nguyen Thi Thom
3. Mrs. Hoang Thi Tuyen

The General Meeting was concluded at 1:00 PM on the same day. The minutes of the meeting, consisting of 8 pages, were approved by 100% of the shareholders in attendance.

SECRETARY TEAM



Hoang Thi Tuyen Nguyen Dang Linh Chi

CHAIRMAN OF THE MEETING



Bui Dinh Son

PROPOSAL
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
No. 01/2025/TT-LICOGI13-BOD dated June 30, 2025
Re: Approval of Matters at the General Meeting

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents;*
- *The Charter of LICOGI 13 Joint Stock Company;*
- *Reports presented at the General Meeting of Shareholders;*

The Board of Directors hereby submits to the General Meeting of Shareholders for approval of the following contents as the basis for implementation in 2025:

1. Approval of 2024 Business Results, 2024 Audited Consolidated Financial Statements, Profit Distribution Plan of the Parent Company for 2024, and 2025 Business Plan:

1.1. 2024 Business Results and Audited Consolidated Financial Statements:

No.	Items	Value (VND)
1	Total Assets	6,083,725,943,978
2	Total Liabilities	4,940,781,331,785
3	Owners' Equity	1,142,944,612,193
4	Total Revenue	3,695,151,811,446
5	Consolidated Profit Before Tax	11,234,027,519
6	Consolidated Profit After Tax	6,055,366,559
	- Attributable to Non-controlling Interests	3,966,254,042
	- Attributable to Parent Company's Shareholders	2,089,112,517

1.2. Profit Distribution Plan for 2024 (Parent Company):

No.	Item	Amount (VND)
A	Profit	
1	Parent Company's Profit Before Tax	5,384,879,769
2	Corporate Income Tax	2,157,656,613
3	Parent Company's Profit After Tax	3,227,223,156
B	Profit Allocation	
	- Development Investment Fund (5%)	161,361,158
	- Welfare and Bonus Fund (5%)	161,361,158
C	Remaining Profit After Tax	2,904,500,840
D	Undistributed Profit (accumulated)	23,683,082,387

1.3. 2025 Business Plan:

- Consolidated Revenue: VND 3,500 billion
- Investment Value: VND 1,150 billion

- Parent Company's Profit Before Tax: VND 45 billion
- Dividend: 3%

2. Approval of Transactions/Contracts between LICOGI 13 and Subsidiaries, Associates, and Related Parties in 2024:

- Contract No. 183/2024/HĐCNM/LIG-ICI dated 01/02/2024 between LICOGI 13 JSC and LICOGI 13 Construction and Infrastructure Investment JSC (LICOGI13-ICI), for labor, equipment, and material rental for construction works under Package 01 (Km94+400 – Km113+200) of Component Project 3, Chau Doc – Can Tho – Soc Trang Expressway Phase 1. Contract value: VND 20,179,097,000 (incl. VAT).
- Contract No. 65/HĐKT-LIG-ICI dated 04/02/2024 between LICOGI 13 and LICOGI13-ICI for the construction of site and batching plant operations under the same package. Contract value: VND 6,115,246,000 (incl. VAT).
- Contract No. 02/2024/VLXD.LIG-ICI dated 18/03/2024 between LICOGI 13 and LICOGI13-ICI for the supply of construction materials. Contract value: VND 44,868,501,000 (incl. VAT).

3. Remuneration for the Board of Directors (BOD), Supervisory Board (SB), Corporate Secretary, and BOD Support Staff:

- Actual for 2024: VND 938,000,000
- Estimated for 2025 (excluding salaries of full-time positions): VND 950,000,000
- Funding source: Recorded as business expenses in 2025.
- The Chairman of the BOD shall decide the allocation based on positions and performance and report to the next AGM.

4. Approval of Auditor Selection for 2025:

Authorize the BOD to select one auditing firm from the list approved by the State Securities Commission to perform the 2025 interim review and year-end audit. (Refer to Appendix 1 for the list).

5. Approval of transfer of 574,949 shares (16.65% charter capital) of LICOGI 13 in LICOGI 13 – Building Materials JSC (LICOGI 13 – CMC).

6. Approval of transfer of 4,090,000 shares (45.44%) in LICOGI 13 – Construction and Infrastructure Investment JSC (LICOGI 13 – ICI).

7. Approval of full divestment of 2,084,000 shares (100%) in LICOGI 13 – Infrastructure Mechanics JSC (LICOGI 13 – IMC).

8. Approval of capital contribution to establish LICOGI 13 Hoa Lu JSC with 98% charter capital, to develop real estate projects in Ninh Binh and nearby localities.

9. Approval of capital contribution to establish Quan Ngang 3 Investment JSC with 52% charter capital to develop Quan Ngang 3 Industrial Park.

10. Approval of full divestment in Truong Trung Cap Nghe Cong Trinh 1 Co., Ltd.

11. Approval to acquire additional shares in LICOGI13FC during the 2025 capital increase to maintain 51% ownership.

12. Approval to acquire additional shares in LICOGI 13 – ITC during its 2025 capital increase, resulting in LICOGI 13 holding 10% of charter capital.

13. Approval to Amend Business Registration Certificate – Addition of Business Lines:

13.1. Addition of Business Lines:

No.	Business Lines	VSIC Code
1	Consulting, brokerage, real estate auction, land use rights auction. Details: - Real estate brokerage services - Real estate consulting and management services	6820 (According to Article 61, Article 67 of the Law on

No.	Business Lines	VSIC Code
		Real Estate Business 2023)
2	General support services	8110
3	General building cleaning services	8121
4	Industrial & specialized facility cleaning	8129
5	Landscaping services	8130
6	General administrative office support services	8211

13.2. Modification of Business Lines:

No.	Business Lines	VSIC Code
1	Real estate business, land use rights (owned, leased or otherwise) including real estate investment, housing & urban area development, industrial zones infrastructure, and small/mid-scale hydropower projects + Management and operation of apartment buildings	6810 (According to Article 150 of the Housing Law 2023)
2	Management consultancy including: + Construction consulting, project management + Consulting and management of apartment building operations (Not including: legal consulting, financial consulting, tax, accounting, auditing, securities)	7020

Management consultancy (including operation management of apartment buildings)

14. Approval of Charter Amendments:

Article/Clause	Current	Proposed Amendment
Article 3	The Company has one legal representative – the General Director.	The Company has one legal representative who may be the Chairman of the BOD or the General Director .
Clause 1, Article 4	Retain current business lines.	Add the new business lines as listed in Section 13 above.

15. Supervisory Board's Report on Oversight Activities in 2024.

16. Authorization for the BOD to Decide on Certain Matters under AGM Authority:

To ensure operational flexibility and timely response to business needs, the BOD seeks AGM authorization to decide on:

- Amendments to the enterprise registration certificate and the Company Charter.
- Organizational and governance structure adjustments.
- Adjustments to business and investment objectives where necessary.
- Transactions/contracts with subsidiaries, associates, BOD/SB members, CEO, major shareholders, and related parties.
- Capital contributions, equity transfers, divestments in subsidiaries or other companies.
- Investment policies, M&A transactions.

The BOD shall report such decisions to the next AGM.

*Respectfully submitted to the Shareholders for consideration and approval.
Thank you.*

Recipients:

- All LIG Shareholders;
- Board of Directors, Supervisory Board, CEO;
- Office of General Planning and Administration (for filing);

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



BUI DINH SON

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APPENDIX 1:
LIST OF AUDIT FIRMS APPROVED BY THE STATE SECURITIES
COMMISSION TO AUDIT PUBLIC INTEREST ENTITIES IN THE SECURITIES
SECTOR IN 2025

No.	Name of Audit Firm
1	KPMG Limited Liability Company (KPMG)
2	Ernst & Young Vietnam Limited Liability Company (E&Y)
3	Deloitte Vietnam Limited Liability Company (Deloitte)
4	A&C Auditing and Consulting Co., Ltd (A&C)
5	AASC Auditing Firm Co., Ltd (AASC)
6	PwC (Vietnam) Limited Liability Company (PwC)
7	Grant Thornton (Vietnam) Limited Liability Company (GT)
8	AAC Auditing and Accounting Co., Ltd (AAC)
9	AFC Vietnam Auditing Co., Ltd (AFC)
10	Moore AISC Auditing and Informatics Services Co., Ltd (Moore AISC)
11	UHY Auditing and Consulting Co., Ltd (UHY)
12	RSM Vietnam Auditing and Consulting Co., Ltd (RSM)
13	VACO Auditing Co., Ltd (VACO)
14	An Viet Auditing Co., Ltd (An Viet)
15	BDO Auditing Co., Ltd (BDO)
16	FAC Auditing Co., Ltd (FAC)
17	Vietnam Auditing and Valuation Co., Ltd (VAE)
18	ECOVIS AFA Vietnam Auditing – Valuation – Consulting Co., Ltd (ECOVIS AFA Vietnam)
19	International Auditing Co., Ltd (ICPA)
20	DFK Vietnam Auditing Co., Ltd (DFK)
21	CPA Vietnam Auditing Co., Ltd (CPA Vietnam)
22	Chuan Viet Auditing and Consulting Co., Ltd (Chuan Viet)
23	ASCO Auditing and Valuation Firm Co., Ltd (ASCO)
24	Southern Financial Accounting Consulting and Auditing Services Co., Ltd (AASCS)
25	Nhan Tam Viet Auditing Co., Ltd (NVT)
26	S&S Auditing and Consulting Co., Ltd (S&S)
27	Vietnam Auditing and Valuation Co., Ltd (AVA)
28	International Auditing and Valuation Co., Ltd (IAV)



PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

No. 02/2025/TT-LICOGI13-BOD dated June 30, 2025

**Re: List of Candidates for the Board of Directors and the Supervisory Board for the
Term 2025–2029**

- Pursuant to the current Charter of LICOGI 13 Joint Stock Company;
- Pursuant to the Election Regulations for Members of the Board of Directors and the Supervisory Board for the Term 2025–2029;
- Pursuant to the Notice of Nomination/Self-Nomination of Candidates for Election to the Board of Directors and the Supervisory Board of LICOGI 13 Joint Stock Company for the Term 2025–2029;
- Pursuant to the list of nominated candidates for election to the Board of Directors and the Supervisory Board of LICOGI 13 Joint Stock Company for the Term 2025–2029 submitted by shareholder groups of LICOGI 13;

The Board of Directors of LICOGI 13 Joint Stock Company hereby presents the list of nominated candidates for election to the Board of Directors and the Supervisory Board for the term 2025–2029 as follows:

Candidates for the Board of Directors (Listed in alphabetical order)

A. Candidates nominated by shareholder groups/shareholder representatives:

1. Mr. Vu Tuan Duong
2. Mr. Do Thanh Ha
3. Mr. Nguyen Quoc Hung
4. Mr. Bui Dinh Son
5. Mr. Pham Van Thang
6. Ms. Nguyen Thanh Tu



B. Candidate nominated by the current Board of Directors to serve as Independent Member of the Board:

7. Mr. Nguyen Van Hiep

Candidates for the Supervisory Board (Listed in alphabetical order)

1. Mr. Le Van Cuong
2. Ms. Nguyen Thi Thom
3. Ms. Hoang Thi Tuyen

Curricula vitae of the candidates are attached in the AGM documentation.

We respectfully submit to the General Meeting of Shareholders for consideration and approval of the list of candidates for the Board of Directors and the Supervisory Board for the term 2025–2029 in accordance with the election regulations and current laws.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS



Bui Dinh Son

